

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (PORTS)

(G.O. Ms. No. 3, Puducherry dated 2nd March 2017)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Health, Electricity and Works Department's notification issued in G.O. Ms. No. 145/76-Pt., dated 28th September, 1976 and published as Supplement to the Official Gazette No. 30, dated 26th July 1988, in so far as it relates to the post of Fitter Grade-II in Port Department, Puducherry save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to the Group 'C' post of "Fitter Grade-II" in the Port Department, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Port Department, Group 'C' (Non-Gazetted) post of "Fitter Grade-II" Recruitment Rules, 2017.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Pay Level in the Pay Matrix.*— The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person, having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Lieutenant-Governor of Puducherry, is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF FITTER GRADE-II

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1. Name of the post : Fitter Grade-II
2. Number of post : 3 (Three) [2017] Subject to variation dependent on workload.
3. Classification : General Central Services–Group 'C'–Non-Gazetted–Non-Ministerial.
4. Pay Level in the Pay Matrix : Level-2 in the Pay Matrix (Pre-revised Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,900).
5. Whether selection post or non-selection post : Non-selection
6. Age-limit for direct recruits : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the posts for which selection is made).
- Note:* (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.
- Note:* (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits. : **Essential**
- (i) Should have passed S.S.L.C. or its equivalent;
 - (ii) Should have passed the Certificate Course in the Trade of Fitter or Mechanic (Auto or Diesel) from I.T.I. or from any other recognized Institution;
 - (iii) Should have practical experience as a Fitter in a reputed workshop for a minimum period of two years.

Desirable

Apprentice Training in States/Central Government/ Union Territory Organisation/Public Sector Undertakings for a period of one year as Fitter or Mechanic (Auto or Diesel).

8. Whether age and educational qualifications : *Age* : No
prescribed for direct recruits will apply in the *Qualification* : Yes
case of promotees.
9. Period of probation, if any : Two years (for direct recruits only)
10. Method of recruitment, whether by direct : By promotion, failing which by absorption and failing both
recruitment or by promotion or by deputation/ by direct recruitment.
absorption and percentage of the vacancies to
be filled by various methods.
11. In case of recruitment by promotion/deputation/ : **Promotion**
absorption, grades from which promotion/deputation/
absorption is to be made.

Semiskilled Workman, Greaser and Painter in Level-1 in the Pay Matrix (pre-revised Pay Band-1: ₹ 5,200-20,200 + Grade Pay ₹ 1,800) with 3 years service in the grade rendered after appointment thereto on a regular basis and successfully completed one month Tailor-made Training in Government Industrial Training Institute, Government of Puducherry.

Note 1 : The eligibility list for promotion shall be prepared with reference to the date of completion of the prescribed qualifying service in the respective post.

Note 2 : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided, they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note 3 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

12. If, a Departmental Promotion Committee exists, : *Group 'C' Departmental Promotion Committee (for considering promotion)/Departmental Confirmation Committee (for considering confirmation):—*
- what is its composition?
- (1) Secretary to Government (Ports) . . Chairman
(2) Director of Ports . . Member
(3) Under/Deputy/Joint Secretary to . . Member
Government (Ports)
13. Circumstances in which the Union Public : Not applicable
Service Commission is to be consulted in making
recruitment.
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(By order of the Lieutenant-Governor)

V. THENRALI,
Deputy Secretary to Government (Ports).
